## Social Marketing Skills Training and Practical Application

A mentored virtual continuing education course provided by Health Education Partners

General Information	Instructors: Jim Grizzell E-mail: jim@healthedpartners.org Phone: 909-856-3350 (cell, please call between 8 am - 9 pm Eastern Time) Project Tools: All materials will available online			
Project Description	The course assignments are designed to increase skills using evidence-based and cost-effective health promotion theories, models and social marketing principles. The assignments give real life experience for those needing to cause health improvement through behavior change, to develop team and program planning skills to achieve their organization vision and mission.			
Course Objectives	<ol> <li>Upon successful completion of this assignment participants will be able to:</li> <li>develop a team that can work as a team to achieve         "environment that supports, promotes and sustains individual and organizational healthy lifestyle choices and behavior" (a Vision Statement)</li> <li>"Provide and integrate evidence-based and cost effective community programs to optimize health, quality of life and productivity." (a Mission Statement)</li> <li>conduct needs assessment and market research on key health issues and target audiences, plan and evaluate programs</li> <li>use your organization's policies and procedures for gaining support and resource to implement a social marketing program.</li> </ol>			
Project Requirements	<ol> <li>Study Materials: Familiarize yourself with all parts of CDCynergy Social Marketing (version 2). You don't need to do in depth study of all the parts – just know generally what is generally available and where. You will use most components as resources and tools to finish each Phase and their Steps.</li> <li>Assignments: Work on and update each the MyPlan and MyModel sections as you move through the six Phases. Email them to Jim Grizzell as you complete each Phase. These never have to be perfect and unedited for typos, etc. is acceptable.</li> <li>Final MyPlan and MyModel (working copies only), Staff Summary Sheet, Bullet Background Paper and Decision Brief Presentation: Email these to Jim Grizzell when completed (see Agenda on pages 3-5). You may send drafts for comments and suggestions. See definition of the three final assignments on page 5.</li> </ol>			

#### Course planning tool is CDCynergy Social Marketing (version 2) Web page and CD available at:

http://www.orau.gov/cdcynergy/soc2web/default.htm
http://tangibledata.com/CDCynergy%2DSOC/Drive-thru/index.cfm

CD Cost is \$6.95 each – NOTE: CD is not required for completion of the project.

#### The entire course will be done electronically using the web and email.

Here is a link to a page with course syllabus, materials and resources:

http://www.healthedpartners.org/ceu/sm

# Continuing Education Course Completion Certificate

Course completion certificate will be awarded if all portions of the project are turned in electronically and each Phase is turned in in sequence, spaced apart indicating sufficient time to thoughtfully complete each one and all within a year.

- CDCynergy MyPlan with each phase (1 6, 6 will be estimates of what you would do if you had time to implement, evaluate and present outcomes) completed and MyModel (working copies only needed, uneditied is OK!)
- Staff Summary Sheet in format from your organization
- Bullet Background Paper (format will be provided or use one from your organization)
- Decision Briefing Presentation (PowerPoint, no more than 12, preferably 3 slides with your organization's logo or template)

#### **Agenda**

The agenda provides recommended lengths of time for completion of each of the 6 Phases. The actual time will vary due to your resources and support from managers and stakeholders. Please save each with a file name that includes your name. The most important items to complete for the project are the:

- MyPlan and MyModel files
  - These are worksheets for your use to plan and DO NOT need to be perfect with accurate spelling and paragraph formatting. Rather than complete sentences brief bullet point responses and lists are appropriate.
- Staff Summary Sheet, Bullet Background Paper and Decision Brief Presentation.
  - These should be in a format that your organization would want you to use in a real situation. If you need examples contact Jim Grizzell
  - These are the final tools to sell your program and gain management and stakeholder support and resources to conduct the program you develop.

### Agenda for "Social Marketing Skills Training and Practical Application"

Estimated Time	Activity				
Course Time: 30 minutes	Course Introduction - Review syllabus and Social Marketing Project Phases and Objectives Word files. Take Pre-Test online. Contact Jim Grizzell via email for clarification and answers to questions.				
30 minutes	Install Software and Check Computer Operation NOTE: Not applicable if only using online version				
Course Time: 1 to 2 weeks  Material Study Time: ~5 hours	<ul> <li>View CDCynergy Social Marketing (v2) Introduction, Welcome, How To Use, Acknowledgements, Introduction to Social Marketing (all videos)</li> <li>View 3 PowerPoints – 1) "Social Marketing National Excellence Collaborative and Social Marketing 101, 2) "CDCynergy Social marketing User Training Overview" and 3) "Is Social Marketing for You"</li> <li>Pages / Video Time Slides / Time</li> <li>23 / 1 hr</li> <li>0.6 hr</li> <li>123 / 3.6 hr</li> <li>0.5 hr</li> </ul>				
Course and Project Planning Time: ~1 month  Material Study Time: ~3.6 hours	Phase 1: Problem Description     Start using the Steps in CDCynergy     Identify Potential Audiences     Identify Models of Behavior Change and Best Practices     Ask questions as necessary and send MyPlan and MyModel files to Jim Grizzell  Pages /Time    Video Time    Slides /				

Estimated Time	Activity				
Course and Project Planning Time: ~1 month  Material Study Time:	<ul> <li>Phase 2: Market Research</li> <li>Follow the Steps in CDCynergy</li> <li>Define Research Questions</li> <li>Develop market Research Plan</li> <li>Conduct and Analyze Research</li> <li>Ask questions as necessary and send MyPlan and MyModel files to Jim Grizzell</li> </ul>				
~2.5 hours	Pages /Time 42 / 1.8 hr	Video Time 0.3 hr	Slides / Time 0.5 hr	Activities	
Course and Project Planning Time: ~1 month  Material Study Time: ~4.4 hours	<ul> <li>Phase 3: Market Strategy</li> <li>Follow the Steps in CDCynergy</li> <li>Select Audience Segments</li> <li>Define Current and Desired Behavior</li> <li>Establish Behavior Change Goals</li> <li>Select Interventions</li> <li>Ask questions as necessary and send MyPlan and MyModel files to Jim Grizzell</li> </ul>				
	Pages /Time 54 / 2.3 hr	Video Time 1.1 hr	Slides / Time	Activities 1.0 hr	
Course and Project Planning Time: ~1 month  Material Study Time:	Phase 4: Interventions				
~2.6 hours	Pages/Time 50 / 2.1 hr	Video Time 0.5 hr	Slides/ Time	Activities	
Course and Project Planning Time: ~1 month  Material Study Time:	Phase 5: Monitor Plan     Follow the Steps in CDCynergy     Identify Program Elements to Monitor     Select Evaluation Questions     Determine How Information with be Gathers     Ask questions as necessary and send MyPlan and MyModel files to Jim Grizzell				
~1.9 hours	<b>Pages /Time</b> 37 / 1.6 hr	Video Time 0.3 min	Slides / Time	Activities	

Estimated Time	Activity				
Course and Project Planning Time: ~1 month  Material Study Time: ~1.8 hours	Phase 6: Implementation (estimate & describe how it will be done)  • Follow the Steps in CDCynergy  • Prepare for Launch  • Execute/Monitor Intervention  • Execute/Monitor Monitoring  • Modify  • Ask questions as necessary and send MyPlan and MyModel files to Jim Grizzell				
	Pages /Time	Video Time	Slides / Time	Activities	
	35 / 1.5 hr	0.3 hour			
Course and Project Time: 1 hour	<b>Conclusion</b> : Take Post-Test online, Submit by email final documents (final MyPlan and MyModel [in working drafts are fine] Staff Summary Sheet, Bullet Background Paper, briefing PowerPoint) and complete online course evaluation. These must be done to receive your course completion certificate and CHECs.				
	Pages /Time	Video Time	Slides / Time	Activities	
				1.0 hr	

#### **Definitions**

**Note:** for each of the assignments to submit for course completion you should provide information that is likely to gain support and resources from your manager and stakeholders. Have these three major sections:

- 1. **Purpose:** give the purpose of the project and the health problem that will be address.
- 2. Discussion/Background: use information from Phases 1 through 3
- 3. **Recommendations:** describe and explain the intervention(s) with expected outcomes and measurable outcomes for which you want support.

You are strongly encouraged to tailor your submissions to the formats used by your organization. Detailed descriptions and samples of each are available from Jim Grizzell.

**Staff Summary Sheet (SSS**, adapted from US Air Force, use your organization's format or create your own)

The SSS introduces, summarizes, coordinates, or obtains approval or signature on a project. It should be a concise (preferably one page and no more than two) summary of the project. It states the purpose, pertinent background information, rationale, and discussion necessary to justify the action desired. Possible actions but the one desired for this project is "Approval." Show the action desired (Coord [Coordination], Appr [Approval], Sig [Signature]). Use Info (Information), when the SSS is submitted for information only. (NOTE: Usually show only one Appr entry and one Sig entry.) Use complete address when coordinating with outside organizations.)

#### **Bullet Background Paper (BBP)**

The BBP is an excellent tool designed to present concisely written statements centered on a single idea or to present a collection of accomplishments with their respective impacts. This should be preferably being one page long and double spaced with 1" margins on all sides.

#### **Decision Briefing Presentation (DBP)**

A DBP's purpose is to obtain a decision for approval and support for your social marketing program. This presentation should be no more than 15 minutes long (preferably under 7) and no more than 12 slides long (preferably no more than 3). Within the three major headings listed above (Purpose and Problem, Discussion/Background and Recommendation) you must be prepared to present

- Assumptions
- Facts
- Alternative solutions
- Reasons/rationale for recommended solutions(s)
- Coordination involved
- Visual information

You should state that you are looking for a decision; ask for decision if one is not forthcoming at conclusion.